

**From:** Wilcox, Ralph  
**Sent:** Friday, January 30, 2009 10:43 AM  
**Subject:** Faculty Paid Parental Leave Program



January 30, 2009

Dear Colleagues:

I am pleased to announce the implementation of a new *Faculty Paid Parental Leave Program* that places USF in the company of an elite group of major research universities that offer a benefit of this nature. This program was developed through consultation with a joint USF and United Faculty of Florida *ad hoc* committee comprised of representatives from the faculty, administration, and the Office of General Counsel. The committee members are to be commended for their dedicated work and ensuing advice in crafting this valuable faculty benefit.

This is a USF System-wide program offering benefits to all eligible faculty members (both in and out-of-unit). A detailed description of the program, as well as information on who to contact with questions, is located on the [Human Resources website](#).

Additional information can also be found in the current USF-UFF Collective Bargaining Agreement.

With best regards,

*Ralph*

Ralph C. Wilcox  
Provost and Senior Vice President  
University of South Florida  
4202 East Fowler Avenue, ADM 226  
Tampa, FL 33620-6100

Tel: (813) 974-8347  
Fax: (813) 974-8795  
Email: [rwilcox@acad.usf.edu](mailto:rwilcox@acad.usf.edu)